

Statistics and information on manpower were first collected in several important cities in the year 1318 by the General Department of Statistics and Civil Registration. During the first National Population Census, taken by the General Department of Public Statistics in the year 1335, some information was obtained in this area. Then by carrying out some statistical surveys on agriculture, manufacturing and population, related manpower issues were taken into consideration inter alia. In the years 1337 and 1341, the Plan Organization in collaboration with the General Department of Manpower Studies and Statistics of the Ministry of Labour and Social Affairs implemented surveys on manpower and disseminated their results. During the implementation of National Censuses of Population and Housing in the years 1345, 1355, 1365, 1375, 1385 and the 1370 Multi-Round Population Survey, the SCI also collected basic statistics on manpower. Moreover, the Sample Survey of the Household Employment and Unemployment Characteristics was conducted from the year 1376 to the year 1383. In the cited years, the statistics of the month of Aban were considered as the representative of the year. Since the year 1384, it was replaced by Labour Force Survey. It should be mentioned that while considering the specifications of the Labour Force Survey, the provided statistics in these years are average annual statistics.

The information presented in this chapter is

based on the results of the Survey of the Household Employment and Unemployment Characteristics and the Labour Force Survey of SCI, as well as the statistical reports of the Vice Presidency for the Management Development and Human Capital. The presented statistics takes in economically active and not economically active population, characteristics of employed population in different economic sectors and statistics on the government employees. However, about the presented statistics, the following points should be noted:

1. In the Survey of the Household Employment and Unemployment Characteristics, and the Labour Force Survey, sample statistical population consists of only private settled households, but excludes institutional and private unsettled households.
2. Statistics on each ministry or agency include data related to all affiliated units and organizations as well.
3. There has been no access to the statistics on the employees of the Ministry of Intelligence, Ministry of Defense and Armed Forces Logistics and its affiliated companies, and Police and Military Forces, due to the confidentiality, and also to the statistics on the employees of the government-owned corporations, because of their particular employment status.

Definitions and concepts

Work: any economic activity (mental or physical) which is carried out for earning an income (in-

cash or in-kind) and the goal of which is the production of goods or provision of services.

Economically active population: all household members aged 10 years and over who were employed or unemployed (seeking work) during the last seven days preceding the enumeration are considered as economically active.

Students, homemakers, income recipients, whether employed or unemployed, are included in this group.

In the 1384, 1385 and 1390 Labour Force Surveys, all people aged 10 and over (the minimum determined age) who were engaged, during the calendar week prior to the survey week (reference week), in goods and services production (employed) or were potentially able to participate (unemployed) in them are considered economically active population, under the definition of the work.

Non economically active population: all household members aged 10 years and over who were not employed or unemployed (seeking work) during the last seven days preceding the enumeration and are classified under student, homemaker, income recipient or other groups are considered not economically active population.

In the 1384, 1385 and 1390 Labour Force Surveys, all people aged 10 and over who were not classified, during reference week based on the definition, in two groups "employed" and unemployed" were considered as non-economically active population.

Employed: under the definition of the work, all people aged 10 and over who worked, during the reference week, at least one hour or for reasons, left the work temporarily are treated as employed. The employed mainly include two groups: wage and salary earners, and the self-employed. Temporary leaving of work during the reference week while there is a formal attachment to their job for wage and salary earners, and the continuation of the business for self-employment is considered as employment. The following

people are considered employed due to their significant role in the national economic activity:

- Persons who, without receiving any remuneration, work for a member of their household who is their relative (unpaid family workers).
- Trainees who perform an activity in relation to the activity of their apprenticeship institute during the training period; in other words, they directly contribute to the production of goods or services, and their activity is considered as "work".
- Students who have worked during the reference week, according to the definition.
- All people who are serving as permanent and temporary cadre in the armed forces (armed forces cadre personnel, soldiers, commissioned officers, non-commissioned officers of the military forces and the police).

For the accuracy in application of this definition, in the 1345 and 1355 National Population and Housing Censuses, all people who worked 8 hours or more were considered "employed". However, in the 1365 and 1375 National Population and Housing Censuses, 1370 Multi-round Survey and Survey of Household Employment and Unemployment Characteristics taken from the year 1376 to the year 1383, those who worked at least for 2 days during the last 7 days (before enumerator presence) are considered as employed. Moreover, in the 1365 and 1375 National Population and Housing Censuses, 1370 Multi-round Survey and Survey of Household Employment and Unemployment Characteristics taken from the year 1376 to the year 1383, all people with a job who did not work due to the seasonal condition and the nature of their work (the seasonal unemployed) provided that they were not seeking for another job were treated as employed except for those considered as unemployed in the 1345 and 1355 National Population and Housing Censuses. Furthermore, it should be noted that in the 1335, 1345, 1355 and 1375 National Population and Housing Censuses

and 1370 Multi-round Survey and Survey of Household Employment and Unemployment Characteristics taken from the year 1376 to 1383, questions related to the employed, were about people aged 10 and over, however in the 1365 National Population and Housing Census, these questions were asked on population aged 6 and over. In all the above surveys, people who were serving their military services are treated as “employed”.

It should be noted that the definition for employed persons in the 1385, 1390 and 1395 Censuses of Population and Housing is in accordance with the definition presented in this chapter of the yearbook.

Unemployed: the unemployed comprise all persons who during the last 7 days before the enumeration day did not work for at least one hour, and did not have any job and also met the below conditions:

1. were actively looking for employment during the last 30 days before the enumeration day and had taken specific steps including registration at an employment agency, placing or answering newspaper advertisements, seeking assistance of friends or relatives, etc.

2. were currently available for work, that is, during a 15- day period including 7 days before the interview and 7 days after it, were ready to begin work. Also, the following persons are considered as unemployed:

- Persons who, according to work definition, are waiting to begin a new job, that is, a job is available for them and they are going to be engaged in the job and are available to work.

- Persons who are waiting for returning to the previous job and are ready to work (according to the definition). “Waiting for returning the previous job” means that persons has had a job before and lost his/her job due to some reasons and has no formal job attachment, but they are waiting for returning to their previous jobs.

Time-related underemployment: underemployed persons include all employed people who were present at the work or temporarily absent from the work during the reference week and for economic reasons such as work recession, not finding a job with more hours, being in non-work season, etc., they worked less than 44 hours, but wanted to and were available to work more hours during the reference week.

The unemployed previously employed: all those who are not considered employed but were previously employed and during the last seven days preceding the enumeration were unemployed by definition.

The unemployed previously unemployed: all those not considered employed or unemployed previously employed, and during the last seven days preceding the enumeration were unemployed by definition.

Student: all persons who were not considered as employed or unemployed and attended some regular educational institution during the last seven days preceding the enumeration.

Homemaker: in the 1335, 1345 and 1355 Censuses, all women who were not employed or unemployed and were engaged in homemaking activities at their own home during the last seven days preceding the enumeration were considered as homemakers. In the 1365 and 1375 Censuses and the 1376-1383 Surveys of the Household Employment and Unemployment Characteristics, as well as the 1384, 1385 and 1390 Labour Force Surveys, all men and women who were not employed, unemployed or student and were engaged in homemaking activities during the last seven days preceding the enumeration were considered homemakers. In the 1370 Multi-Round Population Survey, all persons of either sex who were not employed, unemployed, students or retired and were engaged in homemaking activities during the last 7 days were regarded as homemakers.

Income recipient: those who are not considered

employed, unemployed, student and homemakers and have regular incomes such as retirement salary and pension, or income from land and property, real estates, dividends, etc.

Economic participation rate (activity rate): refers to the proportion of the economically active population (employed and unemployed) aged 10 or over to the population aged 10 or over at the working age $\times 100$.

Unemployment rate: refers to the proportion of unemployed population to the economically active population (employed and unemployed) $\times 100$.

Unemployment rate of the population aged 15-24: the ratio of the unemployed population 15-24 to the economically active population 15-24 $\times 100$.

Underemployment share: the proportion of the population with time-related underemployment to the employed population $\times 100$.

Major industry groups: all existing economic activities in the country are classified into 23 large groups according to International Standard Industrial Classification (ISIC, Rev.4) Each group which is specified by a letter in the related list is called a major industry group.

Major occupation groups: according to the study of existing occupations of the country and their coordination with the last version of the International Standard Classification of Occupations (ISCO-88) all occupations were divided into 10 large groups. Each group, which is specified by a one-digit (code) number in the related list, is called "major occupation group."

Urban areas, rural areas and settled population: see Chapter 3, Definitions and concepts.

and the total unemployment rate in urban and rural areas was 13.7 and 8.9 percent, respectively. Also in the year 1395, the unemployment rate of economically active population aged 15-24 and 15-29, was 29.2 and 25.9 percent, respectively.

In the mentioned year, amongst Ostans of the country, Kermanshah, Chaharmahal & Bakhtiyari and Ardebil with 22.0, 20.2 and 15.3 percent had the highest unemployment rate respectively and Markazi, Semnan, and Hamedan with 7.3, 8.6 and 9.5 percent had the lowest unemployment rate of the country, respectively.

In the year 1395, the relative distribution of the persons aged 10 and over employed in three major sectors of the economic activities was 18% in agricultural sector, 31.9% in the manufacturing sector and 50.1% in the services sector. The rate in the private and public sectors, and other was estimated as 83.5, 16.5 and 0.0 percent, respectively.

In the year 1395, the number of government employees was approximately 2.3 mln persons. In this respect, there was a 0.4% increase in the number of government workers compared to the previous year. Out of the said number of workers, 93% work under civil service code and other employment rules and 7% work under labour law.

Selected information

According to the results of the 1395 Labour Force Survey, 39.4% of population aged 10 and over are considered economically active, whose unemployment rate amounts to 12.4% out of whom 10.5% were men and 20.7% were women

4.1. RELATIVE DISTRIBUTION OF POPULATION AGED 10 AND OVER BY ACTIVITY STATUS AND SEX IN URBAN AND RURAL AREAS (percent)

Description	Population aged 10 and over	Economically active population				Non economically active population				
		Total	Employed	Unemployed (previously employed)	Unemployed (previously unemployed)	Total	Student	Home-maker	Income recipient	Other
<i>Total country</i>										
<i>Both sexes</i>										
1380 ⁽¹⁾	100	37.2	31.9	2.8	2.5	62.8	27.0	28.5	4.2	3.1
1385..	100	40.4	35.8	2.7	1.8	59.6	22.1	28.2	4.0	5.3
1390	100	36.9	32.3	2.6	1.9	63.1	21.0	30.4	6.5	5.2
1391	100	37.4	32.9	2.5	2.1	62.6	20.0	30.5	7.0	5.0
1392	100	37.6	33.7	1.9	2.1	62.4	18.9	31.8	7.1	4.5
1393	100	37.2	33.3	2.0	2.0	62.8	18.7	32.3	7.4	4.3
1394	100	38.2	34.0	2.2	2.0	61.8	18.2	32.3	7.4	3.9
1395	100	39.4	34.5	2.7	2.2	60.6	17.7	31.6	7.4	3.9
<i>Male</i>										
1380 ⁽¹⁾	100	62.1	53.9	5.2	3.0	37.9	28.1	0.3	6.2	3.3
1385..	100	64.0	57.5	4.8	1.6	36.1	22.4	0.3	6.4	7.0
1390	100	62.1	54.7	5.2	2.2	37.9	21.5	0.4	9.5	6.7
1391	100	61.2	54.8	4.4	2.0	38.8	20.7	0.3	11.4	6.3
1392	100	63.0	57.5	3.4	2.0	37.0	19.6	0.2	11.5	5.7
1393	100	62.5	57.0	3.5	2.0	37.5	19.6	0.3	12.1	5.6
1394	100	63.2	57.3	4.0	1.9	36.8	18.9	0.2	12.1	5.5
1395	100	64.1	57.4	4.7	2.0	35.9	18.3	0.2	11.9	5.4
<i>Female</i>										
1380 ⁽¹⁾	100	11.8	9.4	0.2	2.1	88.2	25.9	57.3	2.1	2.9
1385..	100	16.4	13.8	0.6	2.1	83.6	21.9	56.6	1.6	3.5
1390	100	12.6	10.0	0.5	2.1	87.4	20.1	61.0	2.5	3.8
1391	100	13.7	11.0	0.6	2.1	86.3	19.4	60.6	2.5	3.8
1392	100	12.4	9.9	0.4	2.1	87.6	18.3	63.3	2.7	3.4
1393	100	12.0	9.7	0.4	2.0	88.0	17.9	64.2	2.7	3.1
1394	100	13.3	10.7	0.5	2.1	86.7	17.4	64.3	2.6	2.4
1395	100	14.9	11.8	0.6	2.5	85.1	17.1	62.8	2.8	2.3

4.1. RELATIVE DISTRIBUTION OF POPULATION AGED 10 AND OVER BY ACTIVITY STATUS AND SEX IN URBAN AND RURAL AREAS(continued) (percent)

Description	Population aged 10 and over	Economically active population				Non economically active population				
		Total	Employed	Unemployed (previously employed)	Unemployed (previously unemployed)	Total	Student	Home-maker	Income recipient	Other
<i>Urban areas</i>										
<i>Both sexes</i>										
1380 ⁽¹⁾	100	35.8	30.5	2.6	2.7	64.2	29.0	27.7	4.7	2.7
1385.....	100	38.8	33.7	3.0	2.2	61.2	23.2	28.6	4.5	4.9
1390.....	100	35.8	30.9	2.7	2.2	64.2	21.9	30.1	7.1	5.1
1391.....	100	36.5	31.4	2.7	2.3	63.5	20.7	30.3	7.7	4.8
1392.....	100	36.9	32.5	2.0	2.3	63.1	19.6	31.4	7.8	4.4
1393.....	100	36.5	32.3	2.1	2.2	63.5	19.4	31.9	8.1	4.1
1394.....	100	37.5	33.0	2.4	2.2	62.5	18.7	32.0	8.0	3.7
1395.....	100	38.9	33.6	2.8	2.5	61.1	18.1	31.4	8.0	3.6
<i>Male</i>										
1380 ⁽¹⁾	100	60.8	53.1	4.9	2.8	39.2	29.0	0.3	7.1	2.9
1385.....	100	62.9	56.0	5.2	1.8	37.0	23.0	0.3	7.3	6.5
1390.....	100	59.3	52.6	4.8	1.9	40.7	22.5	0.3	11.6	6.3
1391.....	100	60.0	53.1	4.7	2.2	40.0	21.0	0.3	12.9	5.8
1392.....	100	61.8	56.1	3.6	2.2	38.2	19.8	0.2	12.9	5.3
1393.....	100	61.3	55.6	3.6	2.1	38.7	19.8	0.2	13.5	5.1
1394.....	100	62.2	56.1	4.1	2.0	37.8	19.1	0.2	13.4	5.1
1395.....	100	63.3	56.2	4.9	2.2	36.7	18.4	0.2	13.1	5.0
<i>Female</i>										
1380 ⁽¹⁾	100	9.9	7.1	0.3	2.5	90.1	29.1	56.3	2.2	2.6
1385.....	100	14.0	10.7	0.8	2.6	86.0	23.5	57.7	1.6	3.2
1390.....	100	11.7	8.6	0.6	2.5	88.3	21.3	60.7	2.4	3.8
1391.....	100	12.9	9.8	0.7	2.5	87.1	20.5	60.3	2.6	3.8
1392.....	100	11.8	8.9	0.5	2.5	88.2	19.4	62.6	2.7	3.4
1393.....	100	11.6	8.9	0.5	2.3	88.4	18.9	63.6	2.8	3.1
1394.....	100	12.8	9.8	0.6	2.5	87.2	18.4	63.9	2.7	2.3
1395.....	100	14.5	10.9	0.8	2.8	85.5	17.9	62.6	2.9	2.1

4.1. RELATIVE DISTRIBUTION OF POPULATION AGED 10 AND OVER BY ACTIVITY STATUS AND SEX IN URBAN AND RURAL AREAS(continued) (percent)

Description	Population aged 10 and over	Economically active population				Non economically active population				
		Total	Employed	Unemployed (previously employed)	Unemployed (previously unemployed)	Total	Student	Home-maker	Income recipient	Other
Rural areas										
Both sexes										
1380 ⁽¹⁾	100	39.1	33.8	2.9	2.3	60.9	24.2	29.7	3.4	3.6
1385.....	100	43.9	40.8	2.1	1.0	56.1	19.6	27.3	3.0	6.1
1390.....	100	39.8	36.2	2.2	1.4	60.2	18.5	31.2	4.8	5.7
1391.....	100	40.0	36.7	2.0	1.3	60.0	18.3	31.2	4.9	5.7
1392.....	100	39.7	36.9	1.5	1.3	60.3	17.1	33.0	5.2	5.0
1393.....	100	39.1	36.0	1.7	1.4	60.9	16.9	33.5	5.5	5.0
1394.....	100	40.0	36.8	1.9	1.4	60.0	16.6	33.2	5.5	4.7
1395.....	100	41.0	37.3	2.1	1.5	59.0	16.7	32.0	5.6	4.8
Male										
1380 ⁽¹⁾	100	64.0	55.1	5.7	3.2	36.0	26.9	0.3	4.9	3.8
1385.....	100	66.1	61.0	3.9	1.2	34.0	21.0	0.4	4.4	8.2
1390.....	100	64.8	59.1	4.0	1.6	35.2	20.1	0.4	7.1	7.7
1391.....	100	64.7	59.6	3.7	1.4	35.3	19.9	0.4	7.4	7.7
1392.....	100	66.0	61.6	2.9	1.5	34.0	19.0	0.3	8.0	6.8
1393.....	100	65.6	60.7	3.2	1.6	34.4	18.8	0.3	8.3	7.0
1394.....	100	66.0	60.8	3.6	1.7	34.0	18.4	0.3	8.6	6.7
1395.....	100	66.3	60.7	4.0	1.6	33.7	18.3	0.2	8.5	6.6
Female										
1380 ⁽¹⁾	100	14.4	12.7	0.2	1.5	85.6	21.5	58.7	2.0	3.4
1385.....	100	21.8	20.6	0.3	0.9	78.2	18.3	54.2	1.6	4.1
1390.....	100	15.0	13.6	0.4	1.1	85.0	16.9	61.8	2.5	3.7
1391.....	100	15.7	14.2	0.3	1.1	84.3	16.7	61.6	2.5	3.6
1392.....	100	13.8	12.6	0.2	1.0	86.2	15.2	65.2	2.6	3.2
1393.....	100	13.1	11.8	0.2	1.2	86.9	15.1	66.0	2.7	3.1
1394.....	100	14.5	13.2	0.2	1.1	85.5	14.9	65.5	2.5	2.7
1395.....	100	16.1	14.5	0.3	1.4	83.9	15.0	63.2	2.7	2.9

1.Relating to the month of Aban.

Source: Statistical Centre of Iran.

4.2. MAJOR LABOUR FORCE INDICATORS FOR POPULATION AGED 10 AND OVER BY SEX IN URBAN AND RURAL AREAS (percent)

Description	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29	Share of under-employment
<i>Total country</i>					
<i>Both sexes</i>					
1380 ⁽¹⁾	37.2	14.2	33.6	27.4	-
1385..	40.4	11.3	23.5	20.8	7.0
1390	36.9	12.3	26.5	24.0	9.0
1391	37.4	12.1	26.8	24.4	8.9
1392	37.6	10.4	24.0	21.2	8.9
1393	37.2	10.6	25.2	21.9	9.6
1394	38.2	11.0	26.1	23.3	9.8
1395	39.4	12.4	29.2	25.9	10.3
<i>Male</i>					
1380 ⁽¹⁾	62.1	13.2	31.7	42.7	-
1385..	63.9	10.0	21.0	18.2	7.7
1390	60.7	10.5	22.9	20.1	9.9
1391	61.2	10.4	23.3	20.8	9.8
1392	63.0	8.6	20.0	17.0	9.7
1393	62.5	8.8	21.3	17.8	10.5
1394	63.2	9.3	22.3	19.1	10.8
1395	64.1	10.5	25.4	21.4	11.5
<i>Female</i>					
1380 ⁽¹⁾	11.8	19.9	41.1	34.9	-
1385..	16.4	16.2	31.8	29.5	4.1
1390	12.6	20.9	42.7	40.3	4.4
1391	13.7	19.7	41.2	38.1	4.3
1392	12.4	19.8	41.8	39.1	4.7
1393	12.0	19.7	43.8	40.1	4.2
1394	13.3	19.4	42.8	40.2	4.5
1395	14.9	20.7	44.2	42.3	4.9

4.2. MAJOR LABOUR FORCE INDICATORS FOR POPULATION AGED 10 AND OVER BY SEX IN URBAN AND RURAL AREAS (continued) (percent)

Description	Share of employment in major economic activity sectors		
	Agriculture	Manufacturing	Services
Total country			
Both sexes			
1380 ⁽¹⁾	26.1	30.6	43.3
1385	23.2	31.7	45.1
1390	18.6	33.4	48.0
1391	19.4	33.4	47.2
1392	18.3	34.3	47.4
1393	17.9	33.8	48.3
1394	18.0	32.5	49.4
1395	18.0	31.9	50.1
Male			
1380 ⁽¹⁾	25.2	30.4	44.4
1385	21.3	31.7	47.0
1390	17.2	35.2	47.6
1391	18.0	35.1	46.9
1392	17.5	35.9	46.6
1393	17.2	35.4	47.4
1394	17.1	34.2	48.7
1395	17.1	33.3	49.6
Female			
1380 ⁽¹⁾	31.2	31.8	37.0
1385	30.9	31.7	37.3
1390	26.3	23.3	50.4
1391	26.1	25.3	48.6
1392	23.4	25.0	51.6
1393	21.8	24.3	53.8
1394	22.8	23.8	53.4
1395	22.0	25.2	52.8

4.2. MAJOR LABOUR FORCE INDICATORS FOR POPULATION AGED 10 AND OVER BY SEX IN URBAN AND RURAL AREAS (continued) (percent)

Description	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29	Share of under-employment
<i>Urban areas</i>					
<i>Both sexes</i>					
1380 ⁽¹⁾	35.8	14.8	37.3	29.7	-
1385..	38.8	13.4	29.2	24.9	5.7
1390	35.8	13.7	30.0	26.5	7.6
1391	36.5	13.8	31.4	27.4	7.5
1392	36.9	11.8	28.2	24.1	7.7
1393	36.5	11.6	28.5	24.0	8.2
1394	37.5	12.2	29.3	25.5	8.2
1395	38.9	13.7	32.3	28.1	8.7
<i>Male</i>					
1380 ⁽¹⁾	60.8	12.6	31.9	25.6	-
1385..	63.0	11.1	24.4	20.5	6.0
1390	59.3	11.2	24.7	21.4	8.1
1391	60.0	11.5	26.6	22.9	8.1
1392	61.8	9.4	22.5	18.8	8.2
1393	61.3	9.3	23.3	19.0	8.8
1394	62.2	9.8	23.8	20.2	8.9
1395	63.3	11.2	27.5	22.6	9.4
<i>Female</i>					
1380 ⁽¹⁾	9.9	28.5	61.5	49.6	-
1385..	14.0	23.7	47.0	40.7	4.2
1390	11.7	26.2	53.9	47.7	4.0
1391	12.9	24.4	50.2	43.9	4.3
1392	11.8	24.7	52.6	45.8	4.9
1393	11.6	23.6	52.7	45.5	4.6
1394	12.8	23.8	51.5	45.9	4.3
1395	14.5	24.8	50.6	46.8	5.1

4.2. MAJOR LABOUR FORCE INDICATORS FOR POPULATION AGED 10 AND OVER BY SEX IN URBAN AND RURAL AREAS (continued) (percent)

Description	Share of employment in major economic activity sectors		
	Agriculture	Manufacturing	Services
<i>Urban areas</i>			
<i>Both sexes</i>			
1380 ⁽¹⁾	5.1	34.3	60.6
1385.....	6.1	34.6	59.3
1390.....	5.0	35.7	59.4
1391.....	5.5	36.2	58.4
1392.....	4.9	36.9	58.2
1393.....	5.1	36.3	58.6
1394.....	5.2	34.9	59.9
1395.....	5.3	34.4	60.3
<i>Male</i>			
1380 ⁽¹⁾	5.3	35.9	58.8
1385.....	6.3	35.0	58.7
1390.....	5.3	37.4	57.3
1391.....	5.8	37.8	56.4
1392.....	5.2	38.8	55.9
1393.....	5.4	38.2	56.4
1394.....	5.5	36.7	57.7
1395.....	5.7	36.0	58.3
<i>Female</i>			
1380 ⁽¹⁾	3.5	21.6	74.9
1385.....	5.2	32.0	62.7
1390.....	2.7	24.8	72.5
1391.....	3.6	27.2	69.2
1392.....	3.0	24.6	72.4
1393.....	2.8	24.5	72.7
1394.....	3.5	24.5	72.1
1395.....	3.3	26.1	70.6

4.2. MAJOR LABOUR FORCE INDICATORS FOR POPULATION AGED 10 AND OVER BY SEX IN URBAN AND RURAL AREAS (continued) (percent)

Description	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29	Share of under-employment
<i>Rural areas</i>					
<i>Both sexes</i>					
1380 ⁽¹⁾	39.1	13.5	29.8	24.8	-
1385	43.9	7.1	14.0	13.0	9.4
1390	39.8	8.9	19.8	17.7	12.5
1391	40.0	8.2	18.4	17.1	11.9
1392	39.7	7.0	16.1	14.2	11.8
1393	39.1	7.9	18.8	16.5	12.9
1394	40.0	8.1	20.0	17.6	13.7
1395	41.0	8.9	22.5	19.9	14.6
<i>Male</i>					
1380 ⁽¹⁾	64.0	13.9	31.4	25.8	-
1385	66.0	7.6	15.0	13.6	11.2
1390	64.8	8.7	19.5	16.9	14.2
1391	64.7	7.9	17.5	15.9	13.8
1392	66.0	6.7	15.3	12.9	13.3
1393	65.6	7.4	17.4	14.8	14.7
1394	66.0	8.0	19.3	16.6	15.7
1395	66.3	8.5	21.1	18.3	17.0
<i>Female</i>					
1380 ⁽¹⁾	14.4	11.8	24.7	21.0	-
1385	21.8	5.4	11.0	11.0	4.1
1390	15.0	9.8	21.4	21.3	5.2
1391	15.7	9.4	22.6	22.1	4.2
1392	13.8	8.6	19.8	20.1	4.4
1393	13.1	10.3	25.6	24.8	3.6
1394	14.5	8.9	23.0	22.7	4.9
1395	16.1	10.3	28.7	27.1	4.6

4.2. MAJOR LABOUR FORCE INDICATORS FOR POPULATION AGED 10 AND OVER BY SEX IN URBAN AND RURAL AREAS (continued) (percent)

Description	Share of employment in major economic activity sectors		
	Agriculture	Manufacturing	Services
<i>Rural areas</i>			
<i>Both sexes</i>			
1380 ⁽¹⁾	52.7	26.0	21.3
1385	54.7	26.4	18.9
1390	50.4	28.0	21.6
1391	50.9	27.2	21.9
1392	50.1	28.1	21.8
1393	49.4	27.5	23.1
1394	50.0	26.6	23.4
1395	50.3	25.4	24.3
<i>Male</i>			
1380 ⁽¹⁾	52.8	22.9	24.4
1385	52.9	24.7	22.5
1390	46.6	29.7	23.6
1391	47.1	28.5	24.4
1392	47.7	28.6	23.7
1393	47.1	28.2	24.7
1394	47.2	27.5	25.2
1395	47.6	25.9	26.5
<i>Female</i>			
1380 ⁽¹⁾	52.4	39.6	8.0
1385	60.3	31.4	8.2
1390	66.7	20.8	12.5
1391	66.6	21.9	11.6
1392	61.8	25.6	12.5
1393	60.8	24.0	15.2
1394	62.2	22.5	15.3
1395	61.3	23.2	15.4

1. Relating to the Month of Aban.

Source: Statistical Centre of Iran.

4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION AGED 10 AND OVER BY OSTAN (percent)

Ostan	The year 1380 ⁽¹⁾			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	37.2	14.2	33.6	-
East Azarbayejan	39.5	6.7	15.1	-
West Azarbayejan	41.0	10.6	23.1	-
Ardebil	38.4	11.5	31.3	-
Esfahan	37.9	13.1	30.1	-
Alborz	⁽²⁾ 000	⁽²⁾ 000	⁽²⁾ 000	-
Ilam	31.7	17.1	50.6	-
Bushehr	30.9	12.0	31.7	-
Tehran	⁽²⁾ 37.3	⁽²⁾ 12.2	⁽²⁾ 32.1	-
Chaharmahal & Bakhtiari	34.6	12.4	25.7	-
South Khorasan	39.2	13.6	29.1	-
Khorasan-e-Razavi.....	37.9	9.1	25.8	-
North Khorasan.....	40.8	10.6	20.4	-
Khuzestan.....	35.0	17.6	41.9	-
Zanjan	39.1	11.9	28.1	-
Semnan.....	30.7	16.3	36.6	-
Sistan & Baluchestan	34.3	35.3	61.6	-
Fars.....	34.2	19.4	43.7	-
Qazvin	34.6	10.8	29.4	-
Qom.....	33.1	12.6	23.2	-
Kordestan	35.8	17.6	37.8	-
Kerman.....	33.9	11.4	32.8	-
Kermanshah	34.2	27.2	56.6	-
Kohgiluyeh & Boyerahmad	29.1	15.3	45.4	-
Golestan	40.4	14.1	29.1	-
Gilan.....	43.7	13.7	36.2	-
Lorestan.....	33.7	27.3	64.4	-
Mazandaran.....	37.3	10.0	30.2	-
Markazi	34.3	8.9	25.6	-
Hormozgan	33.5	18.1	40.5	-
Hamedan	40.7	17.0	41.2	-
Yazd	37.1	16.2	37.9	-

4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION AGED 10 AND OVER BY OSTAN (continued) (percent)

Ostan	The year 1385			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	40.4	11.3	23.5	20.8
East Azarbayejan	48.6	5.3	10.6	10.1
West Azarbayejan	41.2	10.0	18.0	16.8
Ardebil	43.8	11.1	23.0	20.8
Esfahan	43.1	11.0	21.4	20.2
Alborz	⁽²⁾ 000	⁽²⁾ 000	⁽²⁾ 000	⁽²⁾ 000
Ilam	37.5	13.6	36.1	31.2
Bushehr	36.4	10.5	22.8	18.8
Tehran	⁽²⁾ 40.6	⁽²⁾ 13.0	⁽²⁾ 28.0	⁽²⁾ 22.4
Chaharmahal & Bakhtiari	37.4	12.5	24.9	23.0
South Khorasan	44.7	11.0	26.1	23.3
Khorasan-e-Razavi	40.5	8.6	16.6	15.3
North Khorasan	35.1	7.0	18.3	15.6
Khuzestan	36.4	12.9	27.7	23.6
Zanjan	46.0	11.7	23.2	21.7
Semnan	36.9	10.6	26.8	22.5
Sistan & Baluchestan	38.1	10.9	23.3	20.3
Fars	38.1	13.7	26.4	24.3
Qazvin	37.8	10.3	23.0	19.5
Qom	36.2	11.1	20.6	18.6
Kordestan	39.1	10.7	22.6	19.6
Kerman	41.7	13.4	27.0	25.8
Kermanshah	35.9	16.6	35.3	31.8
Kohgiluyeh & Boyerahmad	34.3	15.6	39.9	34.5
Golestan	42.2	9.0	17.8	15.4
Gilan	43.0	11.4	28.3	25.2
Lorestan	37.8	16.2	35.2	31.2
Mazandaran	41.7	8.0	21.5	18.8
Markazi	38.6	12.5	28.7	24.5
Hormozgan	31.8	7.7	19.7	15.7
Hamedan	41.5	13.5	26.2	24.5
Yazd	44.3	7.4	14.6	13.6

**4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION
AGED 10 AND OVER BY OSPAN (continued) (percent)**

Ostan	The year 1390			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	36.9	12.3	26.5	24.0
East Azarbayejan	39.8	8.8	18.1	16.9
West Azarbayejan	41.9	13.0	24.8	22.4
Ardebil	42.5	12.7	22.0	22.6
Esfahan	39.6	13.2	26.9	24.2
Alborz	38.0	19.3	40.1	34.2
Ilam	36.9	15.7	35.4	36.1
Bushehr	34.1	11.0	24.9	21.1
Tehran	36.0	11.3	21.6	19.6
Chaharmahal & Bakhtiari	36.7	13.3	29.2	26.9
South Khorasan.....	38.1	8.4	22.0	20.0
Khorasan-e-Razavi	36.5	9.1	16.9	17.1
North Khorasan.....	37.8	12.1	25.3	23.6
Khuzestan	33.7	10.5	22.5	20.9
Zanjan	41.6	8.4	19.5	18.4
Semnan	33.9	10.3	31.7	23.5
Sistan & Baluchestan.....	26.1	9.9	26.7	19.4
Fars	37.3	18.5	34.8	32.1
Qazvin.....	39.8	12.4	27.2	24.5
Qom	34.5	9.8	23.7	19.9
Kordestan.....	39.9	14.0	32.6	29.5
Kerman	34.3	12.1	36.7	28.7
Kermanshah	33.2	15.7	35.8	32.6
Kohgiluyeh & Boyerahmad	30.2	14.1	42.3	39.3
Golestan	38.6	8.7	17.3	15.0
Gilan	38.8	16.6	40.7	36.4
Lorestan	37.0	19.2	38.5	35.7
Mazandaran.....	39.1	10.2	30.9	26.6
Markazi	36.9	11.0	30.0	26.4
Hormozgan	32.8	11.0	32.9	24.0
Hamedan	37.9	12.4	25.9	24.6
Yazd.....	35.6	6.0	11.2	13.3

4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION AGED 10 AND OVER BY OSTAN (continued) (percent)

Ostan	The year 1391			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
<i>Total country</i>	<i>37.4</i>	<i>12.1</i>	<i>26.8</i>	<i>24.4</i>
East Azarbayejan	40.4	12.4	23.4	22.7
West Azarbayejan	42.7	11.0	19.3	19.3
Ardebil.....	42.4	13.3	26.6	26.6
Esfahan	39.7	13.7	28.9	25.5
Alborz.....	36.9	14.9	30.4	27.3
Ilam.....	35.2	17.2	40.4	39.6
Bushehr.....	35.1	11.6	24.1	21.8
Tehran.....	37.5	11.6	27.2	24.8
Chaharmahal & Bakhtiyari	36.4	10.8	25.0	23.8
South Khorasan.....	38.0	6.3	17.9	15.8
Khorasan-e-Razavi	40.0	8.6	18.2	15.6
North Khorasan.....	37.2	10.5	24.9	23.2
Khuzestan	33.7	12.7	27.0	23.6
Zanjan.....	42.1	11.2	24.0	23.3
Semnan	31.0	9.6	25.6	22.5
Sistan & Baluchestan.....	26.7	10.4	26.3	20.7
Fars	36.5	16.7	33.0	31.0
Qazvin.....	38.6	12.0	27.5	23.5
Qom	34.5	11.3	21.8	20.7
Kordestan.....	39.3	13.9	31.7	27.9
Kerman	33.8	7.7	22.8	19.3
Kermanshah.....	38.2	16.1	32.4	30.6
Kohgiluyeh & Boyerahmad.....	29.5	12.2	42.0	36.6
Golestan.....	36.5	8.9	21.9	16.5
Gilan	40.3	15.5	37.9	34.3
Lorestan	35.0	20.0	42.5	39.8
Mazandaran	35.0	9.7	31.3	27.3
Markazi.....	38.0	10.3	29.4	25.3
Hormozgan	33.1	11.5	33.0	24.9
Hamedan.....	38.3	9.6	21.3	20.2
Yazd.....	35.4	10.2	20.4	19.2

4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION AGED 10 AND OVER BY OSTAN (continued) (percent)

Ostan	The year 1392			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	37.6	10.4	24.0	21.2
East Azarbayejan	41.1	9.6	23.3	21.7
West Azarbayejan	41.3	9.3	16.9	17.1
Ardebil	42.6	12.3	26.0	24.8
Esfahan.....	38.7	10.9	22.6	20.8
Alborz	37.4	10.7	23.2	21.2
Ilam	35.4	13.8	32.0	30.7
Bushehr	37.0	9.0	20.1	17.3
Tehran	36.6	9.9	24.6	20.3
Chaharmahal & Bakhtiyari	35.7	10.7	26.1	24.3
South Khorasan	39.5	8.0	22.9	19.7
Khorasan-e-Razavi.....	39.6	7.9	15.8	14.7
North Khorasan	40.6	12.4	25.2	24.6
Khuzestan	35.9	13.1	27.7	25.0
Zanjan	39.0	9.9	25.7	21.0
Semnan.....	38.4	7.4	17.4	16.3
Sistan & Baluchestan	28.5	11.4	25.6	21.8
Fars.....	37.6	13.3	29.1	25.9
Qazvin.....	40.6	10.3	22.7	20.0
Qom.....	34.9	7.7	16.1	14.1
Kordestan	39.0	13.6	34.9	29.1
Kerman.....	35.3	6.1	17.2	13.2
Kermanshah	37.0	14.6	34.1	30.0
Kohgiluyeh & Boyerahmad	30.7	16.5	49.0	39.8
Golestan	38.6	5.8	10.5	10.8
Gilan.....	40.3	13.6	32.3	29.2
Lorestan.....	34.1	17.1	36.0	32.3
Mazandaran.....	39.2	11.0	34.1	26.6
Markazi	37.2	8.6	22.4	17.9
Hormozgan.....	33.8	7.4	23.6	15.6
Hamedan	37.1	7.7	20.0	16.9
Yazd	36.6	6.5	16.2	13.3

4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION AGED 10 AND OVER BY OSTAN (continued) (percent)

Ostan	The year 1393			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	37.2	10.6	25.2	21.9
East Azarbayejan	41.4	7.8	16.5	16.0
West Azarbayejan	39.3	9.9	21.8	20.5
Ardebil	42.8	11.3	27.8	24.4
Esfahan.....	40.2	12.4	28.5	23.8
Alborz	36.0	11.7	27.2	23.7
Ilam	35.8	11.1	30.9	29.7
Bushehr	36.8	9.0	20.2	17.9
Tehran	36.4	8.3	18.6	16.3
Chaharmahal & Bakhtiyari	37.1	15.0	31.6	29.4
South Khorasan.....	35.5	7.6	23.0	18.7
Khorasan-e-Razavi.....	38.2	10.8	24.3	20.9
North Khorasan.....	39.7	14.2	30.2	28.2
Khuzestan	35.3	9.9	22.1	19.9
Zanjan	38.1	9.8	24.1	19.7
Semnan.....	40.3	11.3	30.7	26.0
Sistan & Baluchestan	29.0	10.9	24.1	19.2
Fars.....	36.6	12.4	27.9	24.2
Qazvin.....	40.8	11.9	27.3	22.7
Qom	33.6	9.2	18.0	16.1
Kordestan.....	40.0	11.6	32.0	27.1
Kerman.....	33.5	6.9	20.0	16.9
Kermanshah	38.0	15.7	34.3	31.7
Kohgiluyeh & Boyerahmad	30.2	14.8	43.4	39.5
Golestan	35.7	12.4	27.1	25.8
Gilan.....	39.4	13.2	36.5	30.7
Lorestan	34.1	14.9	40.6	35.5
Mazandaran.....	39.1	12.7	38.2	31.4
Markazi	35.7	7.0	19.8	17.3
Hormozgan.....	34.9	10.3	28.9	21.8
Hamedan	38.2	7.7	17.8	16.6
Yazd.....	36.5	7.8	20.4	15.2

**4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION
AGED 10 AND OVER BY OSTAN (continued) (percent)**

Ostan	The year 1394			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	38.2	11.0	26.1	23.3
East Azarbayejan	39.3	7.3	17.3	17.9
West Azarbayejan	39.9	10.9	19.9	20.1
Ardebil	43.7	12.8	31.1	27.3
Esfahan	40.4	13.8	27.0	25.9
Alborz	37.5	12.4	31.5	24.2
Ilam	36.5	11.6	32.4	30.2
Bushehr	36.3	9.7	22.3	20.0
Tehran	37.1	8.1	19.0	17.3
Chaharmahal & Bakhtiari	36.1	16.4	36.9	33.5
South Khorasan	36.5	8.6	23.7	22.8
Khorasan-e-Razavi.....	40.1	13.3	29.5	24.7
North Khorasan.....	41.8	11.1	22.3	22.2
Khuzestan.....	37.5	10.9	25.5	21.9
Zanjan	39.9	9.6	19.9	20.2
Semnan.....	38.3	8.4	22.6	20.5
Sistan & Baluchestan	29.9	11.5	29.9	23.6
Fars.....	37.5	12.1	24.8	25.9
Qazvin	40.2	11.7	24.3	22.4
Qom.....	35.3	11.3	22.3	20.5
Kordestan	40.2	13.3	35.0	29.2
Kerman.....	35.2	7.9	22.4	19.4
Kermanshah	39.5	17.6	36.4	37.5
Kohgiluyeh & Boyerahmad	34.5	17.7	48.8	43.2
Golestan	37.6	11.8	30.2	24.9
Gilan.....	41.1	11.0	30.5	26.1
Lorestan.....	36.2	13.3	34.3	33.8
Mazandaran.....	41.0	12.1	39.0	31.2
Markazi	36.5	7.9	25.9	18.6
Hormozgan	37.2	11.9	32.5	24.1
Hamedan	36.8	8.5	18.8	17.9
Yazd	41.1	11.2	22.4	21.9

4.3. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION AGED 10 AND OVER BY OSTAN (continued) (percent)

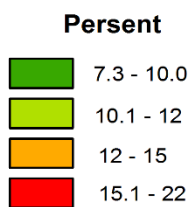
Ostan	The year 1395			
	Economic participation rate	Unemployment rate	Unemployment rate among population aged 15-24	Unemployment rate among population aged 15-29
Total country	39.4	12.4	29.2	25.9
East Azarbayejan	41.0	10.8	23.8	24.3
West Azarbayejan	40.5	11.0	23.2	21.9
Ardebil	43.8	15.3	32.6	31.2
Esfahan	40.4	14.6	29.2	25.5
Alborz	37.8	14.3	32.5	26.3
Ilam	36.1	11.6	35.6	30.7
Bushehr	37.0	11.3	27.6	23.4
Tehran	40.2	11.6	27.8	23.6
Chaharmahal & Bakhtiyari	39.4	20.2	41.3	39.6
South Khorasan	38.0	10.7	26.2	26.1
Khorasan-e-Razavi	42.1	13.2	25.6	23.5
North Khorasan	42.4	11.2	27.1	23.8
Khuzestan	38.5	12.7	32.0	28.2
Zanjan	40.8	9.7	22.2	21.2
Semnan	38.9	8.6	24.4	22.0
Sistan & Baluchestan	31.1	12.9	31.8	26.3
Fars	39.4	11.4	28.4	25.5
Qazvin	39.3	11.6	28.0	23.1
Qom	35.8	11.2	25.1	19.7
Kordestan	41.9	15.2	41.2	33.4
Kerman	37.6	11.5	34.3	28.8
Kermanshah	38.9	22.0	38.1	38.9
Kohgiluyeh & Boyerahmad	38.6	13.3	31.5	30.1
Golestan	38.2	12.6	34.1	28.6
Gilan	40.8	11.3	34.1	29.0
Lorestan	35.0	13.0	28.7	28.4
Mazandaran	41.0	11.6	32.6	30.2
Markazi	35.6	7.3	25.0	19.6
Hormozgan	38.8	10.3	28.9	21.6
Hamedan	38.6	9.5	22.8	20.6
Yazd	40.8	12.8	25.2	24.9

1. Related to the month of Aban.

2. Statistics for Alborz is included with Tehran.

Source: Statistical Centre of Iran.

4.1. UNEMPLOYMENT RATE, THE YEAR 1395



For Data See Table 4.3.

**4.4. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION
AGED 10 AND OVER IN URBAN AND RURAL AREAS BY SEX AND OSTAN, THE YEAR
1395 (percent)**

Ostan	Total country					
	Both sexes		Male		Female	
	Economic participation rate	Unemployment rate	Economic participation rate	Unemployment rate	Economic participation rate	Unemployment rate
<i>Total country</i>	39.4	12.4	64.1	10.5	14.9	20.7
East Azarbayejan	41.0	10.8	66.7	9.9	15.5	15.0
West Azarbayejan ..	40.5	11.0	67.1	11.7	14.5	8.2
Ardebil	43.8	15.3	68.1	14.9	19.9	16.6
Esfahan	40.4	14.6	64.5	12.5	16.1	23.1
Alborz	37.8	14.3	63.0	12.0	11.7	27.2
Ilam	36.1	11.6	57.6	8.8	15.1	22.0
Bushehr	37.0	11.3	62.5	10.3	11.7	16.6
Tehran	40.2	11.6	64.9	9.2	15.0	22.2
Chaharmahal & Bakhtiari	39.4	20.2	62.6	19.0	16.0	25.2
South Khorasan.....	38.0	10.7	57.5	7.4	18.9	20.5
Khorasan-e-Razavi .	42.1	13.2	67.3	10.9	17.4	22.0
North Khorasan.....	42.4	11.2	64.9	11.8	21.9	9.5
Khuzestan	38.5	12.7	62.5	10.4	14.4	22.8
Zanjan	40.8	9.7	66.5	9.3	15.6	11.3
Semnan	38.9	8.6	64.2	6.8	14.7	15.8
Sistan & Baluchestan	31.1	12.9	51.6	11.6	11.4	18.7
Fars	39.4	11.4	64.8	9.0	14.5	22.3
Qazvin	39.3	11.6	64.9	11.5	12.8	12.2
Qom	35.8	11.2	59.6	9.7	11.3	19.5
Kordestan	41.9	15.2	71.0	13.1	13.7	25.8
Kerman	37.6	11.5	60.8	7.1	15.1	28.2
Kermanshah	38.9	22.0	63.3	21.6	14.7	23.9
Kohgiluyeh & Boyerahmad.....	38.6	13.3	59.0	10.9	18.4	20.8
Golestan	38.2	12.6	62.9	9.7	14.6	24.8
Gilan	40.8	11.3	64.1	9.8	18.0	16.6
Lorestan	35.0	13.0	59.4	10.6	10.6	26.2
Mazandaran.....	41.0	11.6	66.1	8.1	15.8	26.4
Markazi	35.6	7.3	63.9	6.6	7.0	14.0
Hormozgan	38.8	10.3	61.2	9.9	16.5	11.8
Hamedan	38.6	9.5	65.7	8.8	12.3	13.2
Yazd.....	40.8	12.8	63.5	9.0	17.2	27.0

**4.4. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION
AGED 10 AND OVER IN URBAN AND RURAL AREAS BY SEX AND OSTAN , THE YEAR
1395 (continued) (percent)**

Ostan	Urban areas					
	Both sexes		Male		Female	
	Economic participation rate	Unemployment rate	Economic participation rate	Unemployment rate	Economic participation rate	Unemployment rate
Total country	38.9	13.7	63.3	11.2	14.5	24.8
East Azarbayejan	39.2	13.5	65.0	11.7	13.5	21.7
West Azarbayejan ..	36.8	13.9	64.0	13.5	10.0	16.0
Ardebil	39.2	19.7	65.1	17.1	13.3	32.2
Esfahan	40.0	15.7	63.8	13.3	16.2	25.4
Alborz	38.0	14.7	63.0	12.4	12.2	27.5
Ilam	34.2	14.4	55.3	10.3	13.1	31.6
Bushehr	37.2	11.3	62.4	10.1	11.8	17.7
Tehran	40.4	11.9	64.8	9.4	15.6	22.3
Chaharmahal & Bakhtiari	39.9	20.4	61.5	17.9	17.8	29.3
South Khorasan.....	35.8	12.7	54.5	7.8	17.0	28.5
Khorasan-e-Razavi .	40.9	14.4	66.5	11.6	15.6	26.0
North Khorasan.....	40.3	13.5	63.8	12.8	17.7	16.1
Khuzestan	37.5	13.7	61.7	10.4	13.0	29.7
Zanjan	38.0	11.5	63.1	10.0	12.7	18.9
Semnan	38.4	9.4	62.7	7.3	15.2	17.7
Sistan & Baluchestan	35.4	15.5	54.8	13.2	16.2	22.9
Fars	39.1	12.6	63.3	9.7	15.0	24.3
Qazvin	38.2	13.2	63.4	12.7	12.3	15.7
Qom	35.8	11.3	59.3	9.6	11.5	20.1
Kordestan	40.5	16.5	69.7	13.1	12.0	35.9
Kerman	37.0	13.8	58.6	8.2	16.0	33.7
Kermanshah	36.3	26.6	61.1	24.4	11.8	37.5
Kohgiluyeh & Boyerahmad.....	39.3	16.3	59.3	12.5	18.8	28.4
Golestan	38.9	12.4	62.3	9.4	15.7	24.3
Gilan	39.7	13.8	62.7	11.3	17.5	22.5
Lorestan	33.7	15.5	56.9	12.1	10.8	32.9
Mazandaran.....	40.2	14.1	63.3	10.2	17.0	28.5
Markazi	35.3	7.6	62.4	6.7	7.7	15.4
Hormozgan	41.3	12.0	64.7	10.0	17.5	19.1
Hamedan	37.4	10.9	64.4	9.2	11.6	20.0
Yazd.....	40.6	13.3	62.9	9.2	17.4	28.6

**4.4. ECONOMIC PARTICIPATION AND UNEMPLOYMENT RATES FOR POPULATION
AGED 10 AND OVER IN URBAN AND RURAL AREAS BY SEX AND OSTAN , THE YEAR
1395 (continued) (percent)**

Ostan	Rural areas					
	Both sexes		Male		Female	
	Economic participation rate	Unemployment rate	Economic participation rate	Unemployment rate	Economic participation rate	Unemployment rate
Total country	41.0	8.9	66.3	8.5	16.1	10.3
East Azarbayejan	45.8	5.0	71.0	5.4	20.7	3.6
West Azarbayejan ..	47.4	6.9	73.1	8.5	23.0	1.9
Ardebil	52.3	9.0	74.0	11.0	31.9	4.7
Esfahan	43.1	7.7	69.4	8.1	15.1	5.8
Alborz	35.3	9.3	62.1	8.2	6.4	21.0
Ilam	40.1	6.4	62.7	5.7	19.1	8.5
Bushehr	36.6	11.2	62.8	10.7	11.3	13.8
Tehran	37.3	7.8	65.6	6.8	6.8	18.0
Chaharmahal & Bakhtiari	38.6	19.9	64.5	20.6	13.1	16.5
South Khorasan.....	41.1	8.2	62.0	6.9	21.5	11.6
Khorasan-e-Razavi .	45.7	10.2	69.7	8.9	22.3	14.2
North Khorasan.....	45.0	8.6	66.4	10.5	26.8	4.5
Khuzestan	41.5	10.1	64.7	10.3	18.3	9.3
Zanjan	46.2	6.8	73.3	8.1	21.0	2.8
Semnan	40.7	5.0	70.8	4.9	12.8	5.9
Sistan & Baluchestan	26.4	9.2	48.0	9.4	6.3	7.5
Fars	40.2	8.8	68.3	7.2	13.0	17.0
Qazvin	42.7	7.0	69.8	8.0	14.5	2.3
Qom	37.0	10.1	65.5	11.0	7.0	1.9
Kordestan	44.9	12.5	73.8	13.0	17.4	10.8
Kerman	38.5	7.9	64.2	5.6	13.7	18.2
Kermanshah	45.5	12.6	69.4	15.0	22.4	5.6
Kohgiluyeh & Boyerahmad.....	37.6	9.2	58.6	8.7	17.8	10.6
Golestan	37.5	12.8	63.5	10.0	13.3	25.4
Gilan	42.6	7.4	66.3	7.4	18.9	7.2
Lorestan	37.4	8.8	63.8	8.2	10.2	12.8
Mazandaran.....	42.0	8.6	69.8	5.7	14.1	23.0
Markazi.....	36.6	6.4	69.1	6.4	4.7	6.7
Hormozgan	35.9	8.2	57.2	9.8	15.5	2.9
Hamedan	40.4	7.5	67.6	8.2	13.3	3.8
Yazd.....	42.2	9.7	67.3	8.1	16.4	16.4

Source: Statistical Centre of Iran.

4.5. RELATIVE DISTRIBUTION OF THE POPULATION AGED 10 AND OVER BY MAJOR ACTIVITY GROUP, THE YEAR 1395 (percent)

Major activity group	The year 1395
Total	100.0
Agriculture, forestry and fishing.....	18.0
Mining and quarrying	0.7
Manufacturing	16.9
Electricity, gas, steam and air conditioning supply	0.8
Water supply; sewerage, waste management and remediation activities	0.4
Construction.....	13.1
Wholesale and retail trade; repair of motor vehicles, motorcycles.....	15.6
Transportation and storage	9.6
Accommodation and food service activities.....	1.4
Information and communication	1.0
Financial and insurance activities	1.4
Real estate activities	0.6
Professional, scientific and technical activities	1.2
Administrative and support service activities.....	1.2
Public administration and defence; compulsory social security	6.3
Education.....	5.9
Human health and social work activities.....	2.9
Arts,entertainment and recreation	0.5
Other service activities	2.3
Activities of households as employers; undifferentiated goods- and services-producing activities of households for own use.....	0.2
Activities of extra-territorial organizations and bodies	0.0
Not specified.....	0.0

Source: Statistical Centre of Iran.

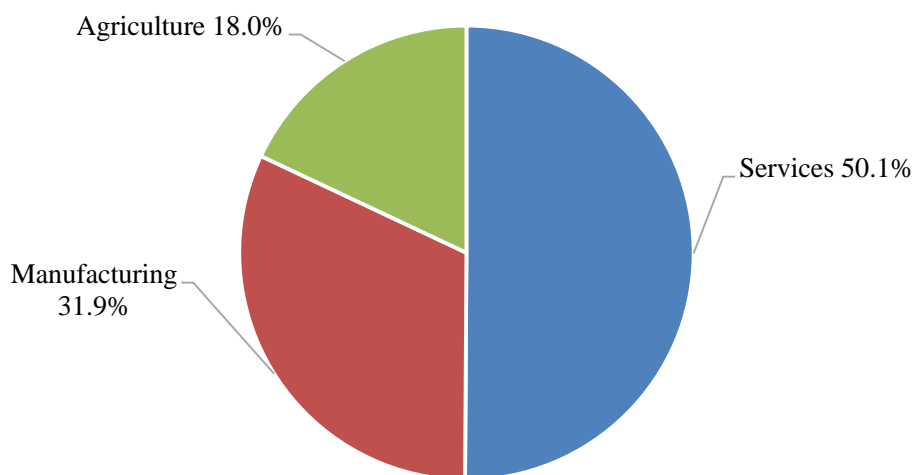
4.6. RELATIVE DISTRIBUTION OF EMPLOYED POPULATION AGED 10 AND OVER BY MAJOR INDUSTRY GROUP (percent)

Major industry group	The year 1380 ⁽¹⁾	The year 1385	The year 1390	The year 1391	The year 1392	The year 1393	The year 1394	The year 1395
Total.....	100	100	100	100	100	100	100	100
Legislators, senior officials and managers.....	2.1	2.9	2.6	2.6	2.9	2.9	3.0	2.9
Professionals.....	8.2	7.8	8.5	8.5	9.1	9.1	9.7	9.8
Technicians and associate professionals.....	4.4	4.6	5.0	5.3	5.5	5.1	5.0	5.2
Clerks.....	3.8	4.8	4.9	4.5	4.5	4.7	4.8	4.7
Service workers and shop and market sales workers.....	11.8	12.6	13.1	12.5	12.6	12.7	12.9	13.6
Skilled agricultural and fishery workers.....	22.4	19.0	15.5	16.0	15.2	14.5	14.5	14.5
Crafts and related trades workers.....	20.9	20.7	18.9	18.9	20.1	19.2	19.0	19.4
Plant and machine operators, assemblers and drivers.....	9.7	11.0	12.5	12.4	12.2	12.4	12.8	12.3
Elementary occupations workers.....	13.9	14.2	16.8	16.9	15.9	17.1	16.3	15.6
Others and not stated.....	3.0	2.3	2.4	2.3	2.0	2.2	2.1	2.0

1.Relating to the month of Aban.

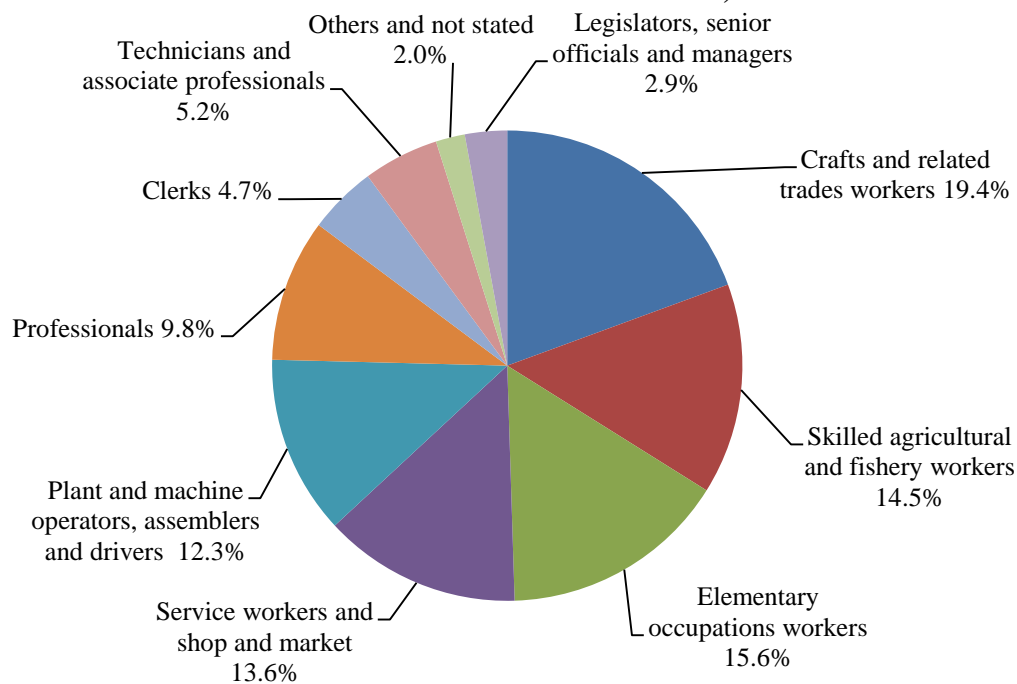
Source: Statistical Centre of Iran.

4.2. RELATIVE DISTRIBUTION OF EMPLOYED POPULATION AGED 10 AND OVER BY THREE MAJOR ECONOMIC ACTIVITIES, THE YEAR 1395



For data see Table 4.2.

4.3. RELATIVE DISTRIBUTION OF EMPLOYED POPULATION AGED 10 AND OVER BY MAJOR OCCUPATION GROUP, THE YEAR 1395



For data see Table 4.6.

4.7. RELATIVE DISTRIBUTION OF EMPLOYED POPULATION AGED 10 AND OVER BY STATUS IN EMPLOYMENT (percent)

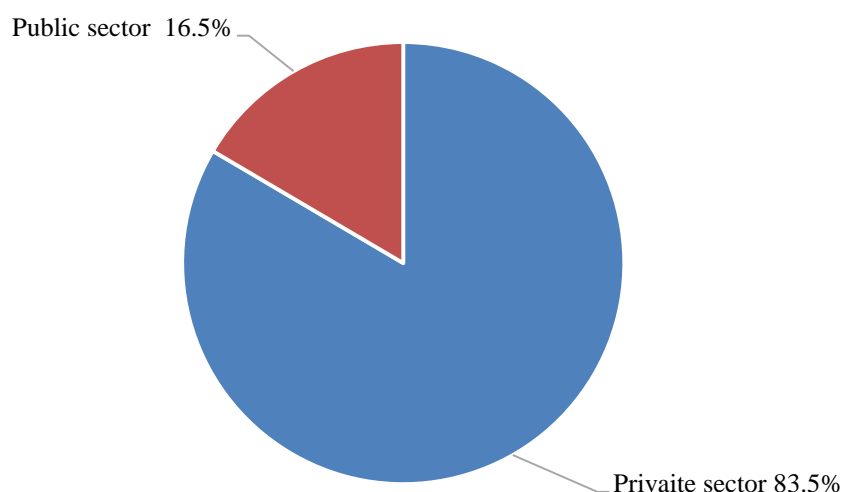
Status in employment	The year 1380 ⁽¹⁾	The year 1385	The year 1390	The year 1391	The year 1392	The year 1393	The year 1394	The year 1395
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Sector Private	77.8	80.9	82.6	82.6	82.7	83.1	83.3	83.3
Employers	4.5	5.6	4.0	3.7	3.9	3.7	3.8	3.6
Self-employed	36.2	32.2	33	33.2	35.8	35.4	35.1	36.1
Wage and salary earners.....	28.3	32.5	39	38.8	37.8	39.1	39.3	38.6
Unpaid family workers.....	8.9	10.6	6.7	6.9	5.2	4.9	5.1	5.3
salary earners in public sector and Wage	21.8	18.5	17.4	16.9	16.9	16.9	16.7	16.5
Other ⁽²⁾	0.3	0.5	0.0	0.5	0.4	0.0	0.0	0.0
Not stated	//	0.0	0.0	0.0	0.0	0.0	0.0	0.0

1. Relating to the month of Aban.

2. Including cooperative sector wage and salary earners and apprentices.

Source: Statistical Centre of Iran.

4.4. RELATIVE DISTRIBUTION OF EMPLOYED POPULATION AGED 10 AND OVER BY SECTOR, THE YEAR 1395



For data see Table 4.7.

**4.8.RELATIVE DISTRIBUTION OF EMPLOYED AND UNEMPLOYED POPULATION
(SEEKING WORK) AGED 10 AND OVER BY LITERACY STATUS AND LEVEL OF
EDUCATION** (percent)

Literacy status and level of education	The year 1380 ⁽¹⁾		The year 1385		The year 1390		The year 1391	
	Employed	Unemployed	Employed	UnEmployed	Employed	Unemployed	Employed	Unemployed
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Literate	81.7	93.8	86.5	96.4	89.3	96.5	89.1	97.2
Primary.....	25.0	16.1	⁽²⁾ 31.2	⁽²⁾ 19.5	25.4	15.4	25.0	13.1
Lower secondary ...	19.1	22.9	20.0	23.1	21.2	21.1	21.1	18.3
Upper secondary....	6.4	10.3	0.8	0.5	0.8	0.6	0.7	0.8
Diploma and pre-university.....	16.1	33.2	20.2	32.4	21.5	27.4	20.9	27.9
Higher education ...	10.7	10.3	14.1	20.9	18.2	31.3	19.2	36.6
Theology and religious sciences...	0.2	0.1	0.2	0.1	-	-	-	-
Literacy courses.....	2.9	0.6	⁽²⁾ 000	⁽²⁾ 000	2.1	0.6	2.1	0.4
Non-formal	1.2	0.2	⁽²⁾ 000	⁽²⁾ 000	-	-	-	-
Not specified and not stated	//	//	0.0	0.0	0.0	0.0	0.0	0.0
Illiterate	18.3	6.2	13.5	3.6	10.7	3.5	10.9	2.8

Literacy status and level of education	The year 1392		The year 1393		The year 1394		The year 1395	
	Employed	Unemployed	Employed	Unemployed	Employed	Unemployed	Employed	Unemployed
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Literate	90.3	97.5	90.7	97.2	91.2	97.1	91.4	97.1
Primary.....	23.3	11.9	25.0	12.7	21.8	12.5	21.6	12.7
Lower secondary ...	21.9	18.1	24.5	19.3	22.3	18.3	21.9	17.4
Upper secondary ...	0.8	0.8	0.7	0.8	0.5	0.6	0.5	0.5
Diploma and Pre-university.....	22.0	24.9	24.6	24.4	22.3	23.7	22.3	24.2
Higher education ...	20.6	41.3	23.5	42.3	22.8	41.5	23.7	41.8
Theology and religious sciences...	-	-	-	-	-	-	-	-
Literacy courses.....	1.7	0.4	1.7	0.5	1.5	0.5	1.5	0.5
Non-formal	-	-	-	-	-	-	-	-
Not specified and not stated	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Illiterate	9.7	2.5	9.3	2.8	8.8	2.9	8.6	2.9

1.Relating to the month of Aban.

2. The relative distribution relating to adult and non-formal literacy for the year 1385 is included in primary education.

Source: Statistical Centre of Iran.

4.9. GOVERNMENT EMPLOYEES⁽¹⁾ BY TYPE OF EMPLOYMENT LAWS AND SEX (person)

Description	Total	Under civil service code and other employment rules ⁽²⁾			Under labour law		
		Both sexes	Male	Female	Both sexes	Male	Female
1380	2328635	2213303	1512855	700448	115332	101712	13620
1385	2250692	2147195	1402497	744698	103497	90679	12818
1390	2052998	1961074	000	000	91924	000	000
1391	2147101	2050744	000	000	96357	000	000
1392	2284876	2164908	000	000	119968	000	000
1393	2384577	2219497	1286817	932680	165080	134813	30267
1394	2331458	2169695	1257943	911752	161763	132104	29659
1395	2341726	2177609	1253584	924025	164117	131887	32230
Presidency of the I.R.Iran.....	24939	22950	16411	6539	1989	1784	205
Ministry of Education	999911	999692	468724	530968	219	207	12
Ministry of Communications and Information Technology	23030	20942	17239	3703	2088	1992	96
Ministry of Intelligence.....	000	000	000	000	000	000	000
Ministry of Economic Affairs and Finance.....	121317	116516	96521	19995	4801	4661	140
Ministry of Foreign Affairs	3624	3211	2861	350	413	385	28
Ministry of Health and Medical Education	422082	365724	146261	219463	56358	39538	16820
Ministry of Cooperatives and Social Welfare.....	51051	39854	24750	15104	11197	5907	5290
Ministry of Jihad-e-Agriculture	84656	78911	65449	13462	5745	5431	314
Ministry of Justice.....	87365	81990	64339	17651	5375	4845	530
Ministry of Defence and Armed Forces Logistics	000	000	000	000	000	000	000
Ministry of Roads and Urban Development	48847	42268	35008	7260	6579	6380	199
Ministry of Industry, Mines and Commerce	53847	37464	33557	3907	16383	14983	1400
Ministry of Science, Research and Technology.....	80725	78324	55532	22792	2401	2086	315
Ministry of Culture and Islamic Guidance	11836	10687	8060	2627	1149	1061	88
Ministry of the Interior.....	32401	30071	23910	6161	2330	2238	92
Ministry of Oil	112041	74919	68361	6558	37122	30774	6348
Ministry of Energy	34586	27575	23135	4440	7011	6914	97
Ministry of Sports and Youth.....	6962	5819	4075	1744	1143	1057	86
Islamic Consultative Assembly ⁽³⁾	000	000	000	000	000	000	000
Islamic Republic of Iran Broadcasting ⁽³⁾	000	000	000	000	000	000	000
Islamic Revolution Foundations	112724	110930	77730	33200	1794	1643	151
Others ⁽³⁾	29782	29762	21661	8101	20	1	19

1. Relating to the beginning of the year, as of the year 1380.

2. Other employment rules include employment regulations of government corporations and special employment laws.

3. Including Islamic Consultative Assembly and Islamic Republic of Iran Broadcasting.

Sources: Administrative and Employment Organization.

Management and Planning Organization.

Presidency of the I.R. of Iran, Vice Presidency for Strategic Planning and Supervision.

Presidency of the I.R. of Iran, Vice Presidency for Management and Human Capital Development.

4.10. GOVERNMENT EMPLOYEES UNDER CIVIL SERVICE CODE AND OTHER EMPLOYMENT LAWS⁽¹⁾

Description	Total	Permanent employment	Temporary employment
1380	2213303	1997849	215454
1385	2147195	1890422	256773
1390	2052998	1452292	600706
1391	21477101	1731296	415805
1392	2284876	1510597	774279
1393	2219497	1585331	634166
1394	2169695	1543586	626109
1395	2177609	1571957	605652
Presidency of the I.R.Iran	22950	7918	15032
Ministry of Education	999692	875564	124128
Ministry of Communications and Information Technology.....	20942	10052	10890
Ministry of Intelligence	000	000	000
Ministry of Economic Affairs and Finance	116516	97692	18824
Ministry of Foreign Affairs	3211	2376	835
Ministry of Health and Medical Education	365724	163713	202011
Ministry of Cooperatives and Social Welfare.....	39854	21523	18331
Ministry of Jihad-e-Agriculture	78911	56718	22193
Ministry of Justice	81990	55237	26753
Ministry of Defence and Armed Forces Logistics.....	000	000	000
Ministry of Roads and Urban Development.	42268	19990	22278
Ministry of Industry, Mines and Commerce.....	37464	29994	7470
Ministry of Science, Research and Technology	78324	33511	44813
Ministry of Culture and Islamic Guidance	10687	4546	6141
Ministry of the Interior	30071	15798	14273
Ministry of Oil	74919	70856	4063
Ministry of Energy	27575	9604	17971
Ministry of Sports and Youth	5819	2546	3273
Islamic Consultative Assembly	000	000	000
Islamic Republic of Iran Broadcasting.	000	000	000
Islamic Revolution Foundations	110930	79434	31496
Others.....	29762	14885	14877

1. Other employment rules include employment regulations of government corporations and special employment laws. Relating to the beginning of the year, as of the year 1380.

Sources: Administrative and Employment Organization.

Management and Planning Organization.

Presidency of the I.R. of Iran, Vice Presidency for Strategic Planning and Supervision.

Presidency of the I.R. of Iran, Vice Presidency for Management and Human Capital Development.

4.11. GOVERNMENT EMPLOYEES UNDER CIVIL SERVICE CODE AND OTHER EMPLOYMENT LAWS BY EDUCATIONAL DEGREE⁽¹⁾

Description	Total	Not holding high school diploma	Holding high school diploma	Associate's degree	Bachelor's degree	Master's degree	Doctorate's degree
1380	2213303	448569	645964	460484	567659	54455	36172
1385	2147195	272223	573313	429230	745970	80739	45720
1390 ⁽²⁾	2052998	194368	414208	416133	858787	106126	63376
1391	2050744	000	000	000	000	000	000
1392	2164908	155223	371081	386845	1031518	148309	71932
1393	2219497	139119	374271	373188	1093204	166780	72935
1394	2169695	136014	365875	364777	1068594	163057	71378
1395	2177609	116859	364194	321100	1084192	211653	79611
Presidency of the I.R.Iran	22950	1303	4916	2613	9220	4529	369
Ministry of Education	999692	40495	111933	169602	572927	102850	1885
Ministry of Communications and Information Technology	20942	764	7788	3148	7332	1707	203
Ministry of Intelligence	000	000	000	000	000	000	000
Ministry of Economic Affairs and Finance	116516	2568	35070	12996	55797	9737	348
Ministry of Foreign Affairs.....	3211	84	556	226	1072	1158	115
Ministry of Health and Medical Education	365724	27374	69910	48864	162117	13813	43646
Ministry of Cooperatives and Social Welfaref	39854	2484	7752	5603	20077	3294	644
Ministry of Jihad-e-Agriculture	78911	7985	12930	9267	36527	10164	2038
Ministry of Justice	81990	1860	16296	8931	45249	8342	1312
Ministry of Defence and Armed Forces Logistics.....	000	000	000	000	000	000	000
Ministry of Roads and Urban Development.....	42268	2993	7581	9656	18000	3914	124
Ministry of Industry, Mines and Commerce.....	37464	6670	12470	4634	11112	2318	260
Ministry of Science, Research and Technology.....	78324	6021	10571	5318	20545	15230	20639
Ministry of Culture and Islamic Guidance	10687	686	2032	1364	4961	1486	158
Ministry of the Interior	30071	1530	5881	3580	13619	5302	159
Ministry of Oil	74919	4159	17112	8662	30876	12711	1399
Ministry of Energy.....	27575	1216	3401	5996	12631	4196	135
Ministry of Sports and Youth .	5819	352	1077	1440	2340	582	28
Islamic Consultative Assembly.	000	000	000	000	000	000	000
Islamic Republic of Iran Broadcasting	000	000	000	000	000	000	000
Islamic Revolution Foundations	110930	7272	30549	15132	45687	6377	5913
Others.....	29762	1043	6369	4068	14103	3943	236

1. Relating to the beginning of the year, and other employment rules include employment

2. Including employees under labour law.

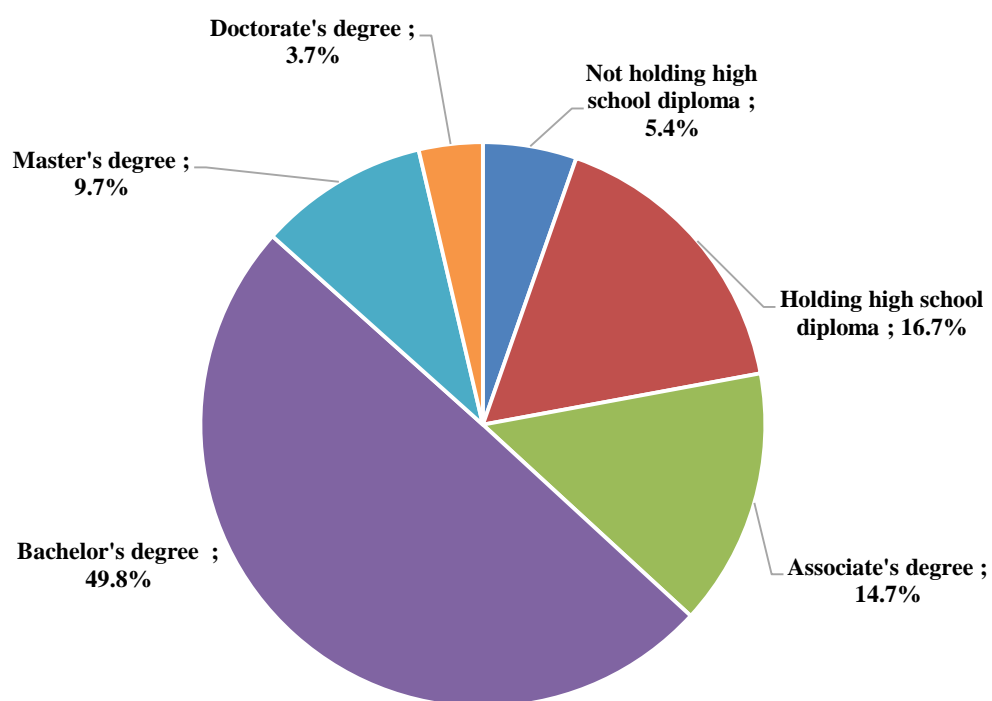
Sources: Administrative and Employment Organization.

Management and Planning Organization.

Presidency of the I.R. of Iran, Vice Presidency for Strategic Planning and Supervision.

Presidency of the I.R. of Iran, Vice Presidency for Management and Human Capital Development.

4.5. GOVERNMENT EMPLOYEES DISTRIBUTION BY EDUCATIONAL DEGREE AT THE BEGINNING OF THE YEAR 1395



For data see Table 4.11.

4.12. GOVERNMENT EMPLOYEES UNDER LABOUR LAW⁽¹⁾ BY EDUCATIONAL DEGREE

Description	Total	Not holding high school diploma	Holding high school diploma	Associate's degree	Bachelor's degree	Master's degree	Doctorate's degree
1380	115332	94676	16260	1537	2506	326	27
1385	103497	72909	21539	3092	5263	605	89
1390	91924	000	000	000	000	000	000
1391	96357	000	000	000	000	000	000
1392	119968	66647	39703	5090	7431	897	200
1393	165080	66844	63713	15699	16715	1324	785
1394	162763	66568	62310	15426	16428	1286	745
1395	164117	64737	64292	15430	17984	1292	382
Presidency of the .R.Iran	1989	1252	523	93	90	25	6
Ministry of Education	219	107	96	9	7	0	0
Ministry of Communications and Information Technology .	2088	201	1798	34	53	0	2
Ministry of Intelligence	000	000	000	000	000	000	000
Ministry of Economic Affairs and Finance	4801	2221	2448	67	62	3	0
Ministry of Foreign Affairs ...	413	196	193	17	6	1	0
Ministry of Health and Medical Education	56358	30686	21709	1106	2772	46	39
Ministry of Cooperatives and Social Welfare	11197	4983	3966	932	1255	58	3
Ministry of Jihad-e-Agriculture	5745	2212	3299	139	87	8	0
Ministry of Justice	5375	2386	2714	149	120	2	4
Ministry of Defence and Armed Forces Logistics	000	000	000	000	000	000	000
Ministry of Roads and Urban Development	6579	2640	2678	821	423	17	0
Ministry of Industry, Mines and Commerce	16383	8738	4133	1056	1952	314	190
Ministry of Science, Research and Technology	2401	1441	732	88	78	6	56
Ministry of Culture and Islamic Guidance	1149	653	323	79	57	29	8
Ministry of the Interior	2330	1392	810	68	59		1
Ministry of Oil	37122	826	14844	10143	10509	734	66
Ministry of Energy	7011	3180	3085	406	320	20	0
Ministry of Sports and Youth	1143	738	347	31	26	1	0
Islamic Consultative Assembly	000	000	000	000	000	000	000
Islamic Republic of Iran Broadcasting	000	000	000	000	000	000	000
Islamic Revolution Foundations	1794	881	578	192	108	28	7
Others	20	4	16	0	0	0	0

1.Relating to the beginning of the year.

Sources: Administrative and Employment Organization.

Management and Planning Organization.

Presidency of the I.R. of Iran, Vice Presidency for Strategic Planning and Supervision.

Presidency of the I.R. of Iran, Vice Presidency for Management and Human Capital Development.

4.13. GOVERNMENT EMPLOYEES BY EMPLOYMENT LAW, STATUS IN EMPLOYMENTS AND OSTAN AT THE BEGINNING OF THE YEAR 1395

Ostan	Grand total	Under civil service code and other employment rules			Under labour law
		Total	Permanent	Temporary	
Total country	2341726	2177609	1571957	605652	164117
East Azarbayejan	93607	87654	64016	23638	5953
West Azarbayejan	73365	69529	50823	18706	3836
Ardebil	39009	37063	27698	9365	1946
Esfahan	123606	114451	85496	28955	9155
Alborz.....	44238	42710	30551	12159	1528
Ilam	27468	25435	19367	6068	2033
Bushehr	47036	41438	31298	10140	5598
Tehran	493568	447528	306082	141446	46040
Chaharmahal & Bakhtiyari	33155	31899	23668	8231	1256
South Khorasan	30315	28631	20954	7677	1684
Khorasan-e-Razavi	156124	147259	112449	34810	8865
North Khorasan	28134	27012	19650	7362	1122
Khuzestan.....	154237	133984	99159	34825	20253
Zanjan.....	33800	31679	22859	8820	2121
Semnan.....	27924	25796	16836	8960	2128
Sistan & Baluchestan	70602	67173	44456	22717	3429
Fars.....	130892	123128	89030	34098	7764
Qazvin	32605	30783	22357	8426	1822
Qom.....	28839	27286	20450	6836	1553
Kordestan	46624	45019	33839	11180	1605
Kerman.....	89319	85432	60872	24560	3887
Kermanshah	57887	55124	41874	13250	2763
Kohgiluyeh & Boyerahmad	33312	30889	22380	8509	2423
Golestan	48387	45734	34273	11461	2653
Gilan.....	69673	65306	49570	15736	4367
Lorestan.....	53112	50988	37119	13869	2124
Mazandaran.....	94173	89600	66092	23508	4573
Markazi	39085	36359	25681	10678	2726
Hormozgan	53237	49083	33011	16072	4154
Hamedan	50976	48932	35649	13283	2044
Yazd	37417	34705	24398	10307	2712

Source: Administrative and Employment Organization.